

Guidance to attending interviews in a COVID-19 world

Most responsible business will be adapting their interview process in some way. If you are required to follow a company specific protocol prior to or during interview, we will let you know in advance.

Otherwise you should expect the following changes:

- The most obvious change is that you may be asked to conduct the interview via video rather than face to face. This is most often done using Zoom, but your Consultant will establish what technology is needed and give you specific guidance on this and how best to present yourself.

If you attend the client site in person:

- If you have any symptoms of Covid -19 you must notify Hunter Selection immediately and the interview can be re-arranged where possible. Check your symptoms here: <https://111.nhs.uk/covid-19>
- You may be asked to complete a health screening questionnaire when you attend the client employers' site. This may involve a temperature check on arrival.
- Maintain 2 metre social distancing whilst on the client employers' site.
- Have a suitable face-covering with you and wear this in the public areas unless instructed by the client or their representative.
- Do not shake hands with the people that you meet. This may be a hard instinct to resist in an interview environment.
- Wash your hands or use sanitiser when the opportunity arrives. Ideally on entering and exiting the site.

Thank you for reading this guidance. We appreciate your responsible attitude to attending interviews through Hunter Selection.