



Hunter

Certified

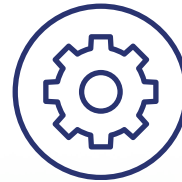


Corporation



Who are Hunter Selection?

We are an employee owned, specialist recruitment consultancy, founded in 2005, who have grown organically through the strength of our leadership team and valued employees. We cover the UK from four regional offices with four core divisions; **Engineering & Manufacturing, IT & Digital, Science & Technology** and **Service & Sales**.



We are proud to be a **Certified B Corp**, an **EcoVadis Bronze medalist**, an **Achilles Verified & Silver Plus member**, and an approved **Cirrus Consortium Agency Framework Supplier**, all of these are testament to our values-led approach and align perfectly with our mission:

Our foundation is built upon being an exceptional business operating within the recruitment market, serving all stakeholders with the highest integrity and excellence. We are committed to conducting business with a clear purpose, ensuring that our actions are mindful of environmental sustainability and positive social impact.



B Corp Profile



ESG Statement



2025 Impact Report



Visit Our Website

Our Vision & Values

Our vision for growth is
deep rooted in our values;



Teamwork &
Community



Trust &
Respect



Determination &
Enjoyment

We are extremely proud to have transferred a significant portion of the company ownership to an **employee benefit trust**. This investment truly embodies our aspirations as a company and investment in our employees. We are excited to deliver our plan to transition to an Employee Ownership Trust model by 2027.



Why Partner with Hunter Selection

We build strong relationships based on trust and honesty with the professionals we work with during their job search and seek to find the perfect employer to match their requirements. We know each person has unique skills, attributes, preferences and motivations which can only be understood through interview.

We partner with employers on their recruitment projects every step of the way, providing the very best permanent and contract professionals from the widest talent pool available. We don't just send CV's to potential employers, we personally refer the best people on the market to match their needs.



**ED&I
Statement**

Only once we have taken the time with every employer and candidate do we make our recommendations with confidence to everyone.

**Read our ED&I statement to understand
how we put our commitment into practice**



Why Partner with Hunter Selection?

Cont.

- As an employee owned business everyone is a stakeholder.
- 86% of our placements are made with returning customers.
- We are proud of our reputation—everything we do is with the highest integrity and is underpinned by our core values.



- Full consultancy service offering market advice and interview guidance for clients and candidates.
- Over one in four interviews we arrange results in a successful hire.
- Risk free service – no fee unless we are successful.
- Specialist consultants working throughout the entire process.

Accreditations & Ethical Recruitment Practices

- B Corp Certified
- EcoVadis Bronze Medal
- Achilles (UVDB) Verified and Silver Plus member
- Ethical supplier member of SEDEX
- Recruitment members of APSCo (The Association of Professional Staffing Companies)
- GLAA licensed (Gangmaster and Labour Abuse Authority)
- APSCo member risk assessment (AMRA) – ensures compliant practices, legal & regulatory obligations, working according to the best industry practices
- ICO (Information Commissioners Office) membership
- Cyber Essentials Plus certificate which sets in place requirements to maintain data security



Certified B Corp

At Hunter Selection, we are proud to be a **Certified B Corporation** and part of a global movement that uses business as a force for good. This achievement reflects our commitment to operating responsibly and balancing commercial success with positive social and environmental impact. It also reinforces the values that underpin how we work with our clients, candidates and communities.



What this means

- ✓ We meet high standards of social and environmental performance through the **B Impact Assessment**.
- ✓ We **scored 93.5**, surpassing the B Corp certification threshold of 80.
- ✓ Our governance, people practices and community contributions have been **independently evaluated**.
- ✓ We have strengthened our processes with support from **Business on Purpose**.
- ✓ We commit to **transparency and accountability** in how we operate.
- ✓ Every decision is made with **people, communities and the planet** in mind.
- ✓ Clients and candidates benefit from partnering with a **purpose-driven, responsible recruitment** business.

Achieving B Corp status is not the end of the journey. It is an ongoing commitment to continuous improvement and responsible growth. We are already working towards new goals, embedding the B Corp mindset across our teams and seeking ways to create greater positive impact. By choosing Hunter Selection, you are working with a business that acts responsibly, strives to improve and takes pride in doing the right thing for people and the world around us.



Approved Cirrus Consortium Agency Framework Supplier for Recruitment Services

Hunter Selection is an approved supplier on the **Cirrus Consortium Agency Framework**, making it easier for public sector organisations to access our recruitment services with confidence.

What This Means for You

- ✓ **Streamlined Procurement** via Cirrus Consortium channels
- ✓ **Trusted Supplier Status** — fully vetted for quality, value, and compliance
- ✓ **Scalable Solutions** for councils, NHS trusts, government departments, and more



We're proud to support the public sector with ethical, high-performing recruitment — backed by credentials that matter.



Achilles UVDB Verified & Silver Plus Member

We're proud to be a **Verified and Silver Plus member of Achilles UVDB** — the UK's leading supplier pre-qualification platform for the utilities sector. This accreditation confirms our commitment to the highest standards in:

- ✓ Health & Safety
- ✓ Quality Management
- ✓ Environmental Practices
- ✓ Ethical Employment

With a **94% audit score** in our first year, utility buyers can trust Hunter Selection to deliver compliant, ethical, and high-performing recruitment solutions.

Why It Matters

- Enhanced visibility in procurement searches
- Reduced risk in supplier assessments
- Confidence in our sustainability and governance standards
- Whether you're hiring senior leaders, scaling operations, or building digital teams, our service meets, and exceeds, industry expectations.



Awarded EcoVadis Bronze Medal

EcoVadis, the leading global sustainability rating, has awarded Hunter a **Bronze Medal**, placing us in the **top 35% of companies assessed worldwide**, in the past year, based on four categories:

- ✓ Environment
- ✓ Labour & Human Rights
- ✓ Ethics
- ✓ Sustainable Procurement

What the Bronze Medal Means:

- **Independent validation** of our sustainability policies and actions
- **A strong baseline** with clear pathways for improvement



This recognition assures our customers, suppliers, and partners that we operate responsibly and ethically across our business and supply chain. It's not just what we deliver, but *how* we deliver it — sustainably and with integrity.



What Our Clients Say About us

"**Above and beyond** anything I have experienced previously in dealing with agencies"

"Very **honest** and without a lot of the fluff and empty promises that I receive from other recruiters."

"**Friendly** and **approachable**, nothing is too much trouble"

"They never fail to deliver an **exceptional service**...I could not have wished for a better recruitment partner"

"my **go-to people** when I have a recruitment need."

"A **shining example** of how a recruitment consultant should be."

"**Communication** with recruiters is **clear**, and queries addressed **without delay**"

"A **pleasure** working with you **over the years**"

Flawless, timeous and perfect communication. Nothing to add, your service was **perfect from start to finish.**

"Hunter has been **pivotal** in fulfilling our recruitment needs."

"A joy to work with"



Engineering & Manufacturing

- Manufacturing Efficiency
- Production
- Materials, Planning & Control
- Quality
- Supply Chain & Purchasing
- Lab & Food Tech
- Design & Development
- Maintenance
- Automation
- Research & Test
- Projects
- Applications

IT & Digital

- Infrastructure & Support
- Software & Development
- Database Administration, Analytics & CRM
- Senior Appointments
- Quality Assurance & Software Testing
- Project Management
- Business Analysis

Science & Technology

- Electronics Design Engineer
- Software Engineer
- Embedded Software Engineer
- RF Design Engineer
- FPGA Design Engineer
- Hardware Engineer
- Firmware Engineer
- Robotics Engineer
- AI Engineer
- Power Electronics Engineer
- Electronics Test Engineer
- Research Scientist
- Systems Engineer

Service & Sales

- Service & Repair
- Facilities Management
- Fire & Security
- Sales
- Management
- Install & Commissioning
- Support
- Survey & Estimation
- Contracts
- Permanent and Contract roles
- Project Management

Click to view our case studies to see how we've delivered results

Engineering & Manufacturing

At Hunter Engineering & Manufacturing we have been leading the way in providing the sector's best recruitment services since 2005.



Our award-winning teams have established durable relationships with clients ranging from household name blue-chip organisations to family-oriented SMEs through a transparent and proven process based on consultancy and trust. With our roots firmly in FMCG, Industrial and Distribution sectors we are confident that we can offer the right solutions and access the best candidates for a range of roles:

- **Operations, Maintenance & Reliability**
- **Manufacturing, Production & Process Improvement**
- **Quality, Inspection & Test**
- **Design & Development**
- **Research & Technical**
- **Project & Programme Management**
- **Procurement**
- **Health & Safety**
- **Logistics**

We look forward to supporting clients, existing and new, in their search for the best talent across England & Wales.

www.hunterselection.co.uk/engineering-manufacturing



IT & Digital

We understand that it takes specialist understanding and commitment to consistently match the right candidate to the right company.

We have talented teams with specific knowledge across the IT and Digital sector. We've been recruiting within this sector since 2008 and understand that the industry is constantly changing and developing. Our experience means we are always at the top of our game and able to help in any IT environment across England and Wales.

Whatever the role we will be able to add value to your recruitment process. Our advertising reach and established database work seamlessly with our personal networks of trusted clients and candidates to make sure that you have the best resources in the marketplace at your service. We are experienced in recruiting across the permanent, fixed term and day rate contract markets

IT Support and Infrastructure:

- Service Desk & helpdesk requirements (1st – 3rd Line)
- Infrastructure Engineers
- IT Security Engineers
- Service Delivery specialists
- Technical architects & senior managers

Digital & Development:

- Project management, business analysis & Change Specialists
- Software & web development
- SEO, PPC & digital marketing
- QA & Testing
- Data Management

www.hunterselection.co.uk/it-digital



Hunter
IT & Digital



Science & Technology

Hunter Science & Technology takes technical recruitment to the next level. Driven by client demand and looking to the future we are focusing on the engineering and technical problems faced by the world today and how the UK Engineering and Manufacturing sectors are adapting to meet these challenges.

Core sectors:

- **Advanced Manufacturing**
- **Clean Technologies**
- **Life Sciences & Medical**
- **Research & Innovation**

Whether it's the drive to Carbon Net Zero, the advancement of Medical and Life Science capabilities or the challenges of the 4th Industrial Revolution, Hunter Science & Technology has the reach to access the rare skills needed to drive your organisation forward. Drawing upon 30 years of recruitment experience in industrial and technical sectors you will have some of the industry's leading Recruiters on your side. Whether you are a start-up organisation or an established business facing the challenges of growth, we can help.

www.hunterselection.co.uk/science-technology



Hunter
Science & Technology



Service & Sales

We supply skilled and experienced field-based Engineers and Sales professionals to a broad range of technical organisations and specialist sectors across the UK and beyond, including but not limited to: Heavy Plant, Automation, Medical, Weighing, Transportation, Energy, Special Purpose Machinery, Catering & Hospitality, Machine Tools and Facilities, Fire & Security.

Focused exclusively on service & sales roles, we understand the specific requirements of these unique roles and the importance of personal skills, motivation and customer representation. With this in mind, all of our candidates are pre-interviewed by an experienced consultant and referred to our clients with confidence. Teamwork is at the heart of everything we do so our clients and candidates know that they always have a wealth of industry and recruitment sector experience supporting them. With all of this on your side you can tackle the daunting prospect of recruiting Service & Sales staff with the best prospect of success.

Service

- Field Service Engineers
- Installation & Commissioning
- Workshop Technicians
- Helpdesk & Technical Support
- Service Management to Board level
- Project Management

Sales

- Telesales & sales support
- Sales Engineers
- Sales Management to Board level
- Contracts / Commercial
- Applications
- Estimating

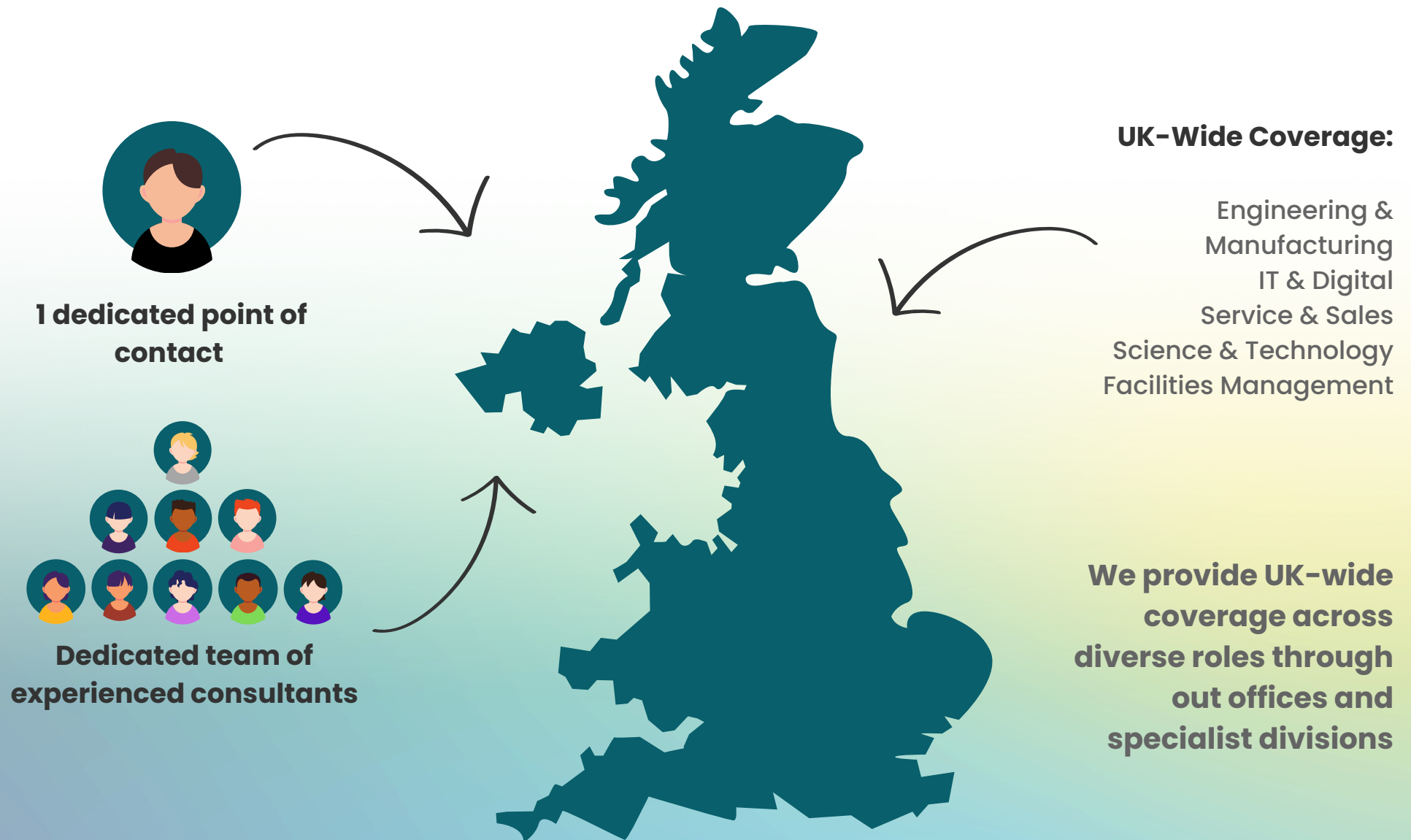
www.hunterselection.co.uk/service-sales



Hunter
Service & Sales



Coverage



How We Support Your Recruitment Process:

Thorough role qualification with key stakeholders in business



Premium advertising on ALL leading job boards



Candidate screening and full interview



Source candidates from adverts, CV databases and our live database



Selection shortlist and submission to client with full briefing



Candidate preparation for interview



Interviews and process organisation



Offer and acceptance, plus counter-offer risk control until onboarded



Client and candidate full Interview feedback



Accessing EVERY Candidate on the Market EVERY day

Our advertising spend is measured in £millions annually to ensure we give you access to a full market picture of the talent available.

When you partner with Hunter Selection you directly benefit from these resources, including market leading CV database, our database and candidates who work exclusively with us;



Our Partners



Our Partners Cont.



Contact Us

If you are a company looking for the best people to join your business or you are looking for your next career move; contact one of our offices today.



**ENGINEERING &
MANUFACTURING**

01275 371981



IT & DIGITAL

01275 403220



**SCIENCE &
TECHNOLOGY**

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SERVICE & SALES

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Hunter

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Corporation

A great business to work with and a great
business to work for.



www.hunterselection.co.uk