HUNTER SELECTION LTD

Portishead - United Kingdom | Activities of employment placement agencies

Company size: **S** | Assessment scope: **Entity**

Overall score
↘ **68**/100

Percentile
69th



Scorecard

Publication date: 5 Nov 2026 **Valid until:** 5 Nov 2027

Overall score	Environment	Labor & Human Rights	Ethics	Sustainable Procurement
Percentile **69th**	Impact on score ●○○○	Impact on score ●●●●	Impact on score ●○○○	Impact on score ●○○○
↘ **68**/100	↘ **66**/100	↘ **69**/100	↗ **69**/100	↗ **63**/100

Environment Impact on score ●○○○

● ↘ **66**/100

Environment | Policies Impact on score ●●●●

● ↘ **50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Formal mechanisms to review and amend environmental policy
- Environmental policy scope of application specified
- Dedicated responsibility for environmental policy
- Standard policy on a majority of environmental issues
- Environmental policy on energy consumption and GHGs
- Environmental policy on waste

Improvement areas

Low priority	No supporting evidence of quantitative target set on environmental issues
Low priority	No supporting evidence of quantitative target set on energy consumption and GHGs
Low priority	No supporting evidence of quantitative target set on waste

Environment | Endorsements Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

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Low priority No supporting evidence of an endorsement of external initiatives or principles on environmental topics

Environment | Measures

Impact on score ●●●●

→ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Reduction of material consumption through process optimization
- Refurbishing and internal reuse of IT hardware
- Purchase and/or generation of renewable energy
- Reduction of energy consumption of lighting systems
- Reduction of internal wastes through material reuse, recovery or repurpose
- Internal sorting & disposal of waste according to waste streams

Improvement areas

- Low priority No supporting evidence of training of employees on energy conservation and climate action
- Low priority No supporting evidence of reduction of energy consumption of HVAC (heating, ventilation, and air conditioning) systems
- Low priority No supporting evidence of the establishment of emergency reserves or safety nets for environmental disruptions
- Low priority No supporting evidence of actions implemented to address external environmental disruptions
- Low priority No supporting evidence of reduction of energy consumption of IT infrastructure
- Low priority No supporting evidence of use of eco-friendly or bio-based process materials
- Low priority No supporting evidence of the execution of a physical climate risk assessment for the company's operations
- Low priority No supporting evidence of the execution of an assessment of external environmental risks for the company's operations
- Low priority No supporting evidence of the integration of adaptive practices into operational processes to withstand environmental disruptions

Environment | Certifications

Impact on score ●●●○

→ 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

- Medium priority No supporting evidence of ISO 14001/EMAS certification

Environment | Reporting

Impact on score ●●●○

↘ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

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Materiality analysis in sustainability reporting
Reporting on total energy consumption
Reporting on total gross Scope 3 GHG emissions
Reporting on total gross Scope 1 GHG emissions

Improvement areas

High priority	Insufficient reporting on environmental issues
Low priority	Total gross Scope 3 GHG emissions reporting value not confirmed in supporting documentation
Low priority	No supporting evidence of reporting on the total amount of renewable energy consumed
Low priority	Total gross Scope 1 GHG emissions reporting value not confirmed in supporting documentation
Low priority	No supporting evidence of reporting on the total weight of waste recovered
Low priority	No supporting evidence of reporting on the total gross location-based Scope 2 GHG emissions
Low priority	No supporting evidence of reporting on the total gross market-based Scope 2 GHG emissions
Low priority	No supporting evidence of reporting on the total weight of non-hazardous waste
Low priority	No supporting evidence of reporting on the total gross Scope 3 downstream GHG emissions
Low priority	No supporting evidence of reporting on the total weight of hazardous waste
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Environment | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Oct 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2026 to Oct 2031

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Labor & Human Rights

Impact on score ●●●●

● ↘ 69/100

Labor & Human Rights | Policies

Impact on score ●●●●

● ↘ 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy
Standard policy on a majority of labor or human rights issues
Labor and human rights policy on career management and training
Labor and human rights policy on working conditions
Labor and human rights policy on employee health and safety
Labor and human rights policy on preventing discrimination and harassment

Improvement areas

Medium priority	No supporting evidence of policies on child labor, forced labor, and human trafficking
Low priority	No supporting evidence of quantitative target set on labor and human rights issues
Low priority	No supporting evidence of quantitative target set on preventing discrimination and harassment
Low priority	No supporting evidence of quantitative target set on career management and training
Low priority	No supporting evidence of quantitative target set on employee health and safety
Low priority	No supporting evidence of quantitative target set on working conditions

Labor & Human Rights | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on labor and human rights topics

Labor & Human Rights | Measures

Impact on score ●●●●

● ↗ 100/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

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- Actions to prevent workplace harassment
- Health care coverage of employees in place
- Actions to prevent discrimination during recruitment phase
- Actions to promote equal opportunities for all in the workplace
- Awareness training on discrimination and harassment
- Flexible organization of work (eg. remote work, flexi-time)
- Employee satisfaction survey
- Family Friendly programs (FFPs) implemented (e.g. parental or care leaves, childcare services or allowances)
- Written contracts provided to placed candidates
- Employee health & safety risk assessment
- Employee health and safety emergency action plan
- Actions to address stress and psychological wellbeing in the workplace
- Provision of skills development training
- Regular assessment of individual performance
- Training of employees on health and safety risks and best working practices
- Formal discussions with employees on their career development

Improvement areas

- Low priority — No supporting evidence of compensation for extra or atypical working hours
- Low priority — No supporting evidence of training of employees on child labor, forced labor, and human trafficking
- Low priority — No supporting evidence of actions to manage working hours and overtime
- Low priority — No supporting evidence of process to prevent the retention of employee identification documents
- Low priority — Further develop your grievance mechanism on discrimination and harassment issues
- Low priority — Further develop your remediation procedure for victims of discrimination or harassment
- Low priority — No supporting evidence of actions to promote internal mobility
- Low priority — No supporting evidence of age verification of candidates before hiring
- Low priority — Further develop your grievance mechanism on child labor, forced labor, and human trafficking issues
- Low priority — No supporting evidence of actions to ensure adequate wages

Labor & Human Rights | Certifications

Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

- Low priority — No supporting evidence of ISO 45001 certification

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Labor & Human Rights | Reporting

Impact on score ●●●○

→ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Reporting on number of average training hours per employee
- Reporting on the percentage of women employed in relation to the whole organization
- Reporting on the percentage of employees from minority and/or vulnerable groups in the whole organization
- Materiality analysis in sustainability reporting

Improvement areas

High priority	Insufficient reporting on labor and human rights issues
Low priority	No supporting evidence of reporting on the number of recordable work-related ill health
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Labor & Human Rights | 360° Watch

Impact on score ●●●●

→ 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Oct 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2026 to Oct 2031

Ethics

Impact on score ●○○○

↗ 69/100

Ethics | Policies

Impact on score ●●●●

↗ 75/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

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Comprehensive policies on ethics issues
Policy on fraud
Formal mechanisms to review and amend ethics policy
Ethics policy scope of application specified
Policies on corruption
Disciplinary sanctions to deal with policy violations
Policy on information security
Policy on conflict of interest
Dedicated responsibility for ethics issues

Improvement areas

Low priority	No supporting evidence of employee signature acknowledgement of ethics policy
Low priority	No supporting evidence of detailed examples regarding ethics issues (guidelines or Q&A)
Low priority	No supporting evidence of quantitative target set on ethics

Ethics | Endorsements

Impact on score ●○○○

→ 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority	No supporting evidence of an endorsement of external initiatives or principles on ethics

Ethics | Measures

Impact on score ●●●●

↘ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Measures for gaining stakeholder consent regarding the processing, sharing and retention of confidential information
Measures to protect third party data from unauthorized access or disclosure
Incident response procedure (IRP) to manage breaches of confidential information
Training of employees on corruption and bribery prevention
Awareness training to prevent information security breaches

Improvement areas

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High priority	No supporting evidence of information security risk assessments
High priority	No supporting evidence of corruption risk assessments
Low priority	No supporting evidence of an approval procedure for sensitive transactions (such as gifts, entertainment)
Low priority	No supporting evidence of actions regarding an effective whistleblower procedure to report corruption and bribery
Low priority	No supporting evidence of an anti-corruption due diligence program on third parties
Low priority	No supporting evidence of audits of control procedures to prevent corruption

Ethics | Certifications

Impact on score ●●●○

→ 50/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths

Information security certification schemes

Improvement areas

Medium priority	No supporting evidence of ISO 27001 certification
Medium priority	No supporting evidence of ISO 37001 certification

Ethics | Reporting

Impact on score ●●●○

→ 0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Materiality analysis in sustainability reporting

Improvement areas

High priority	No supporting evidence of reporting on ethics issues
Low priority	No supporting evidence of reporting on the percentage of employees trained on business ethics
Low priority	No supporting evidence of reporting on the number of confirmed information security incidents
Low priority	No supporting evidence of reporting on the number of confirmed corruption incidents
Low priority	No supporting evidence of reporting on the number of reports related to whistleblower procedure
Low priority	No supporting evidence of external assurance or verification of the sustainability reporting
Low priority	No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Ethics | 360° Watch

Impact on score ●●●●

→ 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

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No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Oct 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2026 to Oct 2031

Sustainable Procurement

Impact on score ●○○○

● ↗ **63**/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → **75**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Sustainable procurement policy scope of application specified
- Formal mechanisms to review and amend sustainable procurement policy
- Dedicated responsibility for sustainable procurement policy
- Comprehensive sustainable procurement policies on both social and environmental factors

Improvement areas

Low priority — No supporting evidence of quantitative target set on sustainable procurement

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority — No supporting evidence of an endorsement of external initiatives or principles on sustainable procurement

Sustainable Procurement | Measures

Impact on score ●●●●

● → **25**/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

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- Actions to ensure inclusive sourcing in the supply chain
- Consideration for sustainability integrated into internal purchasing processes for specific products or services (stationery, wood-related products, data hosting services)
- Supplier assessment on environmental and social practices

Improvement areas

- Medium priority — No supporting evidence of a supplier sustainability code of conduct in place
- Medium priority — No supporting evidence of the training of buyers on social and environmental issues within the supply chain
- Medium priority — No supporting evidence of on-site audits of suppliers on environmental and social issues
- Medium priority — No supporting evidence of the integration of social and environmental clauses into supplier contracts
- Medium priority — No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications

Impact on score ●●●○

→ 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Improvement areas

- Low priority — No supporting evidence of certification regarding the sustainable procurement theme

Sustainable Procurement | Reporting

Impact on score ●●●○

↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Materiality analysis in sustainability reporting
- Reporting on the percentage or number of targeted suppliers covered by a sustainability assessment

Improvement areas

- High priority — Insufficient reporting on sustainable procurement issues
- Low priority — No supporting evidence of reporting on the percentage of targeted suppliers who have signed the supplier code of conduct
- Low priority — No supporting evidence of reporting on the percentage or number of audited or assessed suppliers engaged in corrective actions or capacity building
- Low priority — No supporting evidence of reporting on the percentage of targeted suppliers with contracts that include clauses on environmental, labor, and human rights requirements
- Low priority — No supporting evidence of reporting on the percentage or number of targeted suppliers covered by a sustainability on-site audit
- Low priority — No supporting evidence of reporting on the percentage or number of all buyers who received training on sustainable procurement
- Low priority — No supporting evidence of reporting on the total gross Scope 3 upstream GHG emissions
- Low priority — No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority — No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

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Sustainable Procurement | 360° Watch

Impact on score ●●●●

● → 75/100

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Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

14 Oct 2026

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Oct 2026 to Oct 2031

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